



Scan this QR code to find out more about our Fundamentals

Last updated: 17/03/2023

# Leading the way in sustainability

## Overview

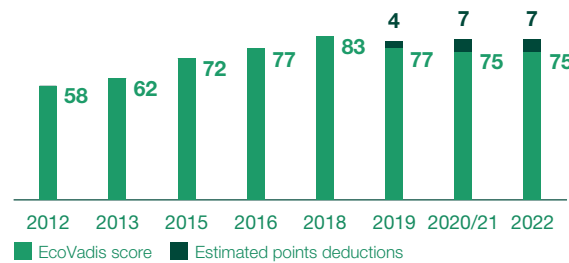
For Croda, responsible business means leadership in sustainability and corporate social responsibility: adopting leading practices; being open and transparent in their execution; and being judged and held accountable for our actions by our stakeholders.

We have used the EcoVadis sustainability rating framework since 2012 as a measure of our performance and a tool for continual improvement. Its evidence-based methodology covers assessment against four themes: environment, labour and human rights, ethics, and sustainable procurement. Our scores in each of these pillars is shown. To achieve our 2030 target, we need to achieve a score of 85 or over in each pillar.

Since 2012, our score has increased from 58 to our current 75. We maintained our platinum award at our most recent assessment in 2022, placing us in the top 1% of more than 75,000 companies assessed globally. We were also ranked as leaders in Carbon Management, in Ecovadis' new carbon scorecard.

## Our performance

Since 2019 we have received points deductions due to fines associated with a release of ethylene oxide at our manufacturing site in North America. The impact of these points deductions on our overall score can be seen in the graph below.



As part of our ESG reporting framework, we have pillar owners for each of the Ecovadis themes, working on delivery of our sustainability strategy in their parts of the business and to continually improve our sustainability performance.

### Key

Target on track

Target requires additional focus

## SDG targets



## Performance highlights

### EcoVadis rating

Environment	80
Labour & human rights	80
Ethics	50
Sustainable procurement	80
<b>Total</b>	<b>75</b>

**Target by 2023 85**

### Platinum award



## Progress on our Commitment

### Objectives

#### Responsible business

We will verify and maintain our position as the most sustainable supplier of innovative ingredients within our industry.

### Targets

- Achieve outstanding CSR performance ratings across all themes within the EcoVadis assessment.

### Status



### Milestones and metrics

- Achieve an EcoVadis score of at least 85 by the end of 2023.

### Status



### 2022 progress

- We maintained our platinum Ecovadis rating, with a score of 75